

1. Remuneration Committee attendance convened 2 times (A) in 2020

2. The attendance record of Remuneration Committee members was follows :

Occupational title	Name	Attendance in person (B)	Attendance by proxy	Actual attendance (%) [B/A]	Note
Convener	YU SHANG WU	2	0	100%	Re-election (elected on 6/29/2020) Should attend 2 times
Independent Director	HSIEN JAU HWANG	2	0	100%	Re-election (elected on 6/29/2020) Should attend 2 times
Independent Director	CHEN MIN HUN	2	0	100%	Re-election (elected on 6/29/2020) Should attend 2 times
Independent Director	HOU GUE FENG	1	0	100%	Newly elected (elected on 6/29/2020) Should attend 1 time