

# Taisun Int'l (Holding) Corp.

## Ethical Corporate Management

The President Office acts as a designated full-time body for the advocacy of corporate social responsibility and participates in the board meetings to understand the decision-making process and maintain the Company's guidelines of ethical corporate management. The Company shall report to the Board on the pursuit of the ethical corporate management policy and the solutions for the prevention of unethical practices as well as the supervision of the pursuit of these policies. The report of the board of directors on December 17, 2020 is as follows,

1. In responding to the amendment to applicable laws governing ethical corporate management, the Company has reported to the Board for discussion and amendment on February 27, 2020 to enhance the result of ethical corporate management of the Company.
2. The company has seed lecturers for honesty management promotion and education training in Vietnam, Cambodia and Taiwan, and will regularly promote and educate employees in 2020. The subject of the course covers the group's code of conduct and core values, and number of the employees is 196 and about 351 hours.

Item	Course
New employees training	Code of conduct and Core values
New employees training	Ethical management and Guidelines for conduct

Taisun provide the information on the prevention of insider trading within two months and at least once a year of the new directors and managers (In a written document or email), the accepted employee will be conducted in the form of an online integrity management promotion course. The content includes E-Major Cases, What are Insider Trading and the Legal Responsibility and Punishment of Insider Trading.

Taisun always advocates internal regulations for current directors and managers. The content of the promotion includes "Compliance Brochure for Directors and Supervisors of TWSE/TPEX-Listed and Emerging Market Companies" and "Regulation of Insider Trading ", management procedures and behavior guidelines by mail for directors and managers for reference.

